

A PLACE YOU CAN BE

At Te Tāhū o te Ture | The Ministry of Justice, our promise is to be a great place to work, supporting all our people to thrive. We offer a range of benefits to ensure you can be:



Healthy & Safe

- Discounted healthcare insurance
- Discounted gym membership
- Contribution towards prescription glasses and hearing aids
- Discounted dental care
- Quit smoking support
- Wellbeing contributions for GP or alternate health provider visits
- Free influenza vaccinations
- Free confidential counselling
- Traumatic or critical incident support
- DVFree Tick accredited for employee family violence support
- Enhanced sick leave

Supported

- 4.4 weeks holiday leave, increasing to 5 weeks in the sixth year
- Extended parental leave up to 78 weeks
- Up to 5 days paid special leave for pregnancy-related reasons
- Study Leave
- Ex-gratia payment upon return from parental leave
- Flexible working where possible
- Te Reo Māori allowance
- Kiwisaver employer contributions on return from parental leave
- Prior service recognition
- Personalised online learning and professional development
- Our wide range of roles means you will pick up a variety of skills and experience during your career
- Leadership development, workshops, wānanga and seminars
- 'Kit' allowance for Court Security Officers and Court Security Managers
- Microsoft Home use programme discount

Yourself

- Social clubs, sports teams and weekly waiata at National Office
- Employee network groups:
 - Tātou Tātou Rainbow Network
 - Te Hono Māori Network
 - Pasefika Network
 - Ethnic Network
 - Women's Network
 - Disability Network
 - Sustainability Network
 - Young Professionals Network

To learn more about the benefits of working for Te Tāhū o te Ture | The Ministry of Justice, visit justice.govt.nz/about/careers/benefits/